

**New Brunswick Integrated Youth Services (NB-IYS)**  
**Call for Proposals**  
**Submitted Questions & Answers**

**Question:** Are there examples of previous successful applicants available for review?

**Answer:** At this time, NB-IYS does not have examples of successful applications that have been submitted as this is the first Call for Proposals for NB-IYS.

**Question:** Part of the core team roles was identified as a Clinical lead, are there specific qualifications specific for this role, such as a Nurse Practitioner, Social worker, or something similar?

**Answer:** The Clinical Lead role within the NB-IYS hubs is designed to provide clinical oversight for the hubs, as well as to provide clinical counselling to youth who may require that level of service. The role is designed as a clinical social worker type role. This role can be one person or shared by multiple clinicians.

**Question:** The proposal discusses a half year and a full year of funding. The proposal also mentions that the financial budget may be up for negotiation past year two, is it likely to stay the same amount each year or could that change?

**Answer:** Currently, NB-IYS is working with hubs across the province to standardize an annual operational budget which is provided to each hub. When contracts would be renewed, costs and budgets would be reviewed to determine if there is need to change. It is NB-IYS's hope to continue to provide a consistent operational funding amount to meet operational needs, however an amount or projection for change is not able to be predicted at this time.

**Question:** Related to the budget for staffing, **where** there could be a possibility of renewal for funding past the first full year. When hubs project to hire staff, would they only be offering 1-year contracts, or could they offer contracts as a long-term employee?

**Answer:** The contract that would initially be signed between NB-IYS and the successful applicant who would become the Lead Agency for the Fredericton Youth Hub would be for the period of the 1.5 years outlined in the application guide. Before the end of that term, based on funding, a new contract would be negotiated between NB-IYS and the lead agency for future years.